ONE COMPANY.
EXPANDED CAPABILITIES.
SAME TRUSTED PARTNERS.

A message regarding the evolution of our organization.

WN GLOBAL

TSP MFG®
a WN Global Company

U.S.BOLT® MANUFACTURING, INC.
a WN Global Company

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Precision Parts. Trusted Partner. Mission-Critical Performance.

A MESSAGE TO OUR CUSTOMERS

October 2026

For decades, TSP Mfg. and U.S. Bolt Manufacturing have earned customer trust by delivering engineered fasteners, precision manufacturing, and responsive service for critical applications.

Today, we are taking the next step in that evolution.

As part of our continued growth, we are integrating TSP Mfg. and U.S. Bolt to become one company, **WN Global**, creating a unified organization that offers expanded engineering expertise, broader manufacturing capabilities, and a more integrated customer experience.

While our organization is evolving, the things our customers value most remain unchanged.

WHAT **ISN'T** CHANGING

» Products

The products you rely on will remain the same.

» Manufacturing Locations

Your products will continue to be manufactured at the same locations.

» Quality Commitment

Our commitment to quality and industry standards remains unchanged.

» Exceptional Customer Service

You will continue to receive the responsive, personalized service you expect.

WHAT THIS CHANGE **ENABLES**

» One Unified Organization

A more connected organization with broader capabilities and resources.

» Expanded Manufacturing Capabilities

Greater manufacturing capacity and capabilities to support your needs.

» Broader Technical Expertise

A broader base of knowledge and technical expertise.

» Coordinated Customer Support

Clearer communication and a more integrated approach to supporting your needs from start to finish.

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WHY WE'RE MAKING THIS CHANGE

Evolving to WN Global allows us to better serve our customers by combining decades of expertise and capabilities into one integrated organization. The result is a stronger partner with the resources to support your needs and build more collaborative partnerships for the future, all while maintaining the people, quality, and responsiveness you already know and trust.

CLOSING STATEMENT

Our name may be evolving, but our commitment to you, our customer, remains the same. We appreciate the trust you have placed in our companies and look forward to continuing to support your success as WN Global.



John Warren, CEO, WN Global

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FREQUENTLY ASKED QUESTIONS

1. Do I need to do anything on my end (update vendor records, POs, contracts, etc.)?
No changes to your POs, contracts, terms, tax identification, or remit-to information are required. When the change takes effect (see Q9), you will see the WN Global brand on our quotes, order acknowledgments, and invoices. We recommend adding 'WN Global' as an alias on our vendor record so the new documents match automatically.

2. Will this change the legal structure of the entities I do business with?
No. Your contracting entity, U.S. Bolt Manufacturing, Inc. or TSP Mfg., remains the same legal entity: same tax ID, same site, same terms.

What will change: Once the change takes effect (see Q9), quotes, order acknowledgments, and invoices will carry the WN Global brand. Your contracting entity will continue to appear as the seller and remit-to, and your POs should continue to be issued to that same entity. Certificates of conformance, mill certs, and test reports will continue to be issued by the entity that holds the applicable certification.

We know this can affect AP matching if your system checks invoice name against PO name, so before January 1, we'll work with your AP team, for example by adding WN Global as a recognized alias on our vendor record, to avoid reconciliation issues.

3. Will my pricing, existing quotes, or contracts be affected?
Existing quotes, including their pricing, remain valid per their stated terms, and contracts will be honored for their full term.

4. Will I still order through the same sales rep or account contact?
Your same customer representative will continue to support you. Please send all RFQs to sales@wn-global.com.

5. Will my part numbers, drawings, or specs change?
This transition does not change your part numbers, drawings, or specifications.

6. Will quality certifications remain the same?
This transition does not change our quality certifications or the quality standards and requirements that support our customers.

7. Is there any impact to current open orders or lead times during the transition?
The transition itself will not affect open orders or quoted lead times.

8. Does this affect any certifications, approvals, or qualifications my organization relies on (e.g., material traceability, source approvals)?
This transition does not change certifications, approvals, qualifications, or related requirements. If your quality requirements call for formal notification of organizational changes, contact us and we will provide the documentation you need.

9. When does this take effect?
Beginning January 1, 2027, you will see the WN Global brand on our quotes, order acknowledgments, and invoices. We will provide further communication as the transition progresses.

10. Is this a merger, acquisition, or sale of the business?
No — TSP Mfg. and U.S. Bolt Manufacturing remain part of the same family of companies. This is an internal organizational integration, not a change in ownership.

11. Who should I contact with questions?
Please contact sales@wn-global.com with any questions regarding the transition.

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