



a WN Global Company

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TSP Mfg.'s Supply Chain Policy for Responsible Global Supply Chain of Minerals from Conflict-Affected and High-Risk Areas

TSP Mfg. recognizes the risks of significant adverse impacts, which may be associated with extracting, trading, handling and exporting minerals from conflict-affected and high-risk areas. TSP Mfg. recognizes that as part of the supply chain, TSP Mfg. has the responsibility to respect human rights and not contribute to conflict. As such, TSP Mfg. commits to adopt, disseminate and incorporate in contracts and/or agreements with suppliers a policy for the responsible sourcing of minerals from conflict-affected and high-risk areas. TSP Mfg. commits to refraining from any action which contributes to the financing of conflict and we commit to comply with relevant United Nations sanctions resolutions or, where applicable, domestic laws implementing such resolutions such as the Dodd-Frank Wall Street Reform and Consumer Protection Act.

In support of this policy, TSP Mfg. has created a strategy for identifying and reporting on products that contain minerals potentially originating from conflict-affected and high-risk areas. For any identified sources using minerals originating from conflict-affected and high-risk areas, TSP Mfg. will work with the supply chain to identify the risks inherent in the sourcing and to prevent and mitigate those risks.

TSP Mfg. uses the following terms as defined in the Dodd-Frank Wall Street Reform and Consumer Protection Act Section 1502(e).

“conflict mineral” – columbite-tantalite, also known as coltan (the metal ore from which tantalum is extracted); cassiterite (the metal ore from which tin is extracted); gold; wolframite (the metal ore from which tungsten is extracted); or their derivatives

“high-risk areas” – the Democratic Republic of the Congo and the “adjoining countries” including Angola, Burundi, Central African Republic, the Republic of Congo, Rwanda, South Sudan, Tanzania, Uganda and Zambia